



## Benefits for Part-Time Faculty and Staff

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### **Aetna/Horizon Health Employee Assistance Plan (EAP)**

Loyola has designated Aetna/Horizon Health as its Employee Assistance Plan (EAP) provider. Aetna/Horizon Health will consult with you on various concerns up to three (3) counseling sessions per issue at no charge. Contact Aetna/Horizon Health at 1-800-955-6422 or access [www.horizoncarelink.com](http://www.horizoncarelink.com).

### **Retirement Plan (GRA)**

You and Loyola are partners in funding your retirement plan benefits. After one year of service and 1,000 or more hours worked, participation in the 403(b) retirement plan is mandatory for all faculty and staff. Previous service with an eligible employer may qualify for immediate participation. Consult with the Human Resources Benefits Department for details. The employee contribution is 3.5% of gross earnings on a before-tax basis to the plan. You are vested in Loyola's contributions immediately upon participation. If you are age 70.5, you are eligible to take an in-service withdrawal.

### **Supplemental Tax Deferred 403(b) Retirement Accounts (SGRA)**

403(b) voluntary supplemental retirement account with investment options under TIAA-CREF. Contributions can be before tax or after tax (Roth) or combination of both subject to an annual maximum limit published in accordance with the IRS guidelines. Enrollment is optional.

### **Child Care**

On-site facilities are available. This allows you the convenience and security of knowing your children are close by while you are at work. Please contact the Whelan Child Care Center for details at extension 7273.

### **Sport Complex**

As part of Loyola's Wolf Pack Wellness program, membership to the sports complex is complimentary to regular full and part time staff and faculty. Family memberships are available for a nominal fee. Please call extension 7539 for details.

### **Campus Parking**

Before-tax payroll deduction is available for on-campus parking. Using this method to pay for parking expenses will save you money in taxes. Please contact Parking Service for details on how to enroll at extension 3000.

### **Faculty/Staff Dining Plan**

Sodexo dining plan for faculty and staff is available through payroll deduction or Bursar's Office. Forms are available on the Dining Services website at [https://secure.loyno.edu/dining/mealplans\\_dining.php](https://secure.loyno.edu/dining/mealplans_dining.php).

## **Kentwood Water**

Kentwood Water offers special pricing for all Loyola faculty and staff and a free case of .5 liter bottles (24/case) when you sign up for one year of delivery service. See the flyer at

<http://finance.loyno.edu/sites/finance.loyno.edu/files/Kentwood%20Springs%20Water%202020.pdf>

## **Enterprise Rental Car**

Enterprise Rental Car has extended a corporate discount rate to all Loyola faculty and staff for car rentals. You can access their website at <http://www.enterprise.com>. Your discount will be included in the calculated rate. If you have any questions pertaining to your reservation, please contact Enterprise at 1-800-VIP-ERAC. See flyer at

[http://finance.loyno.edu/sites/finance.loyno.edu/files/Enterprise%20revised\\_0.pdf](http://finance.loyno.edu/sites/finance.loyno.edu/files/Enterprise%20revised_0.pdf)

## **AmazonSmile**

AmazonSmile is a simple and automatic way for you to support Loyola University every time you shop, at no cost to you. When you shop at Amazon Smile, you'll find the exact same low prices, vast selection, and convenient shopping experience as Amazon.com, with the added bonus that Amazon will donate a portion of the purchase to the University. Visit AmazonSmile's website, [smile.amazon.com](http://smile.amazon.com). For more information

<http://finance.loyno.edu/purchasing/amazonsmile>

**The benefits listed in this document pertain only to part-time employees. You will be notified should you become eligible for participation in our comprehensive benefits package. For a preview of those, please visit:**  
<http://finance.loyno.edu/human-resources/benefits>.

NOTE: This benefit summary is a matter of information only and does not constitute a contract between Loyola University New Orleans and the recipient to provide these specific benefits. The official plan document takes precedence. Loyola University New Orleans reserves the right, in its sole discretion, to change benefits offered to its employees at any time.